

## Soy sourcing policy

Gressingham are committed to reducing the environmental footprint of our business. As part of this commitment, we are continuously improving the sustainability of raw materials used in our supply chain.

Soy is a valuable source of protein and is used in our poultry diets to ensure our birds meet their nutritional requirements. We recognise the associated impacts of expanding global soy production, particularly in regions of South America, which has seen deforestation and habitat conversion of land for agricultural production.

Gressingham are committed to ensuring that soy used in our UK operations is deforestation and conversion free (DCF) by end of 2025, with a cut-off date of 2020 for land conversion. This includes both legal and illegal deforestation/ conversion. We recognise the need for industry to work together to achieve DCF soy targets, and the requirement for robust traceability and transparent reporting across supply chains. We are a signatory of the UK Soy Manifesto, a collective industry commitment to ensure physical shipments of soy to the UK are deforestation and conversion free as soon as possible, and no later than end of 2025.

To achieve the target for DCF soy by end of 2025, we have established annual interim targets for the quantities of soya in our supply chain to be sourced from a low-risk area, or certified DCF under certification schemes benchmarked against the FEFAC soy sourcing guidelines (2021), including criterion 34. In 2024, we are aiming for 85% of our soya purchases to be certified DCF or sourced from a low-risk area.

Additionally, where possible, we are reducing our soy usage by reducing overall protein content in poultry diets and we are trialling alternative sustainable protein sources.

We are continuing to engage with our soy suppliers to ensure we are purchasing soy in line with our commitments.

We are working with our specialist poultry suppliers and supporting them to achieve the same commitment to sourcing deforestation and conversion free soy by end of 2025.

In 2023, we used an estimated 19,894 tonnes of soy in our supply chain. 23% of the soy used was sourced from low-risk areas, 47% certified to a mass balance or area mass balance FEFAC benchmarked standard; 21% was covered by credit purchases.